

TR-1: Notifications of Major Interests in Shares

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:	NORCON PLC		
2. Reason for notification (yes/no)			
An acquisition or disposal of voting rights	No		
An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached	No		
An event changing the breakdown of voting rights	No		
Other (please specify): Shares obtained via a placing	Yes		
3. Full name of person(s) subject to notification obligation:	Gartmore Investment Limited		
4. Full name of shareholder(s) (if different from 3):	See attached schedule		
5. Date of transaction (and date on which the threshold is crossed or reached if different):	16 May 2009		
6. Date on which issuer notified:	18 May 2009		
7. Threshold(s) that is/are crossed or reached:	5%		

8: Notified Details**A: Voting rights attached to shares**

Class/type of shares If possible use ISIN code	Situation previous to the triggering transaction		Resulting situation after the triggering transaction				
	Number of shares	Number of voting rights	Number of shares	Number of voting rights		Percentage of voting rights	
				Direct	Indirect	Direct	Indirect
ORDINARY SHARES OF 1P IM00B2R5KD48	Below 5%	Below 5%	3,080,000		3,080,000		7.49%

B: Financial Instruments

Resulting situation after the triggering transaction

Type of financial instrument	Expiration date	Exercise/ conversion period/date	No. of voting rights that may be acquired (if the instrument exercised/converted)	Percentage of voting rights
n/a	n/a	n/a	n/a	n/a

Total (A+B)	
Number of voting rights	Percentage of voting rights
3,080,000	7.49%

9. Chain of controlled undertakings through which the voting rights and /or the financial instruments are effectively held, if applicable:

Proxy Voting:	
10. Name of proxy holder:	/
11. Number of voting rights proxy holder will cease to hold:	/
12. Date on which proxy holder will cease to hold voting rights:	All share are held indirectly. All figures are based on the Company's issued share capital of 41,123,188

13. Additional information:	
14 Contact name:	Alison Avereno, Gartmore
15. Contact telephone number:	+44 (0)207 782 2324

Schedule of shareholdings

Fund managing co.	No. shares held	% of issued share capital	UK registered owner	Fund	Beneficial owner
Gartmore Investment Limited	773,085	1.88%	Gartmore Growth Opportunities	56640	Gartmore Growth Opportunities PLC
Gartmore Investment Limited	2,306,915	5.61%	Nortrust Nominees Limited	54550	Strathclyde Pension Fund