



11 November 2010

NORCON PLC

("Norcon" or the "Company")

INAUGURAL INTERIM DIVIDEND DECLARED

Norcon plc (LSE AIM: NCON), the global communications network specialist is pleased to announce that, in line with the recommendation made at the time of its Interim Results on 14 September 2010, it is declaring today a total inaugural interim dividend payment of USD 1.0 million related to the first half of FY 2010.

Details of this inaugural interim dividend are as follows:

Ex-Dividend Date	17 November 2010
Record Date	19 November 2010
Payment Date	03 December 2010
Dividend per Share	US\$ 0.02049146

The timing and amount of the final dividend will be announced, as usual, alongside the Company's final results for FY 2010 in April 2011.

For shareholders who hold their shares electronically, i.e. through the CREST system, the Company has put in place procedures with the Company's registrars to enable the payment of dividends electronically via CREST rather than via cheque. In order for shareholders to receive their dividend electronically, shareholders will need to ensure that their CREST account has been enabled by 19 November 2010. This process requires the Member of the CREST Participant account to complete section 6 of the Euroclear UK & Ireland Members Application Pack concerning Dividends. Once enabled, shareholders should further ensure that they have a US\$ Cash Memorandum Account ("CMA") in place which will allow the Company's registrars to pay directly to a shareholder's CREST account. Shareholders should contact their CREST agent directly who will be able to advise if the relevant CREST account is currently enabled or will advise if their policy allows for payments in this way, and if they intend to activate this process if it is not currently enabled. In the event that CREST accounts are not enabled for electronic dividends and have US\$ CMA accounts in place by 19 November 2010 the dividend will be paid by cheque.

Norcon Chief Executive Arnold Rørholt commented:

"We are very pleased to announce our inaugural interim dividend, in line with our Board's commitment to maintaining our already attractive dividend policy. I would like to thank our shareholders for their continued support for and commitment to our strategy."

For further information, please contact:

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ABOUT NORCON:

Established in 1957, Norcon (LSE/AIM: NCON).has been a trusted consultant and project manager for more than half a century to government and some of the world's largest global firms. These organisations rely on Norcon to select, implement and maintain a communication infrastructure that not only matches, but also supports the critical needs of their operations. Norcon's strength lies in its understanding of complex communication networks and their design. www.norconplc.com