



27 June 2012

Norcon plc
(“Norcon” or the “Company”)

Management Change

Norcon plc (LSE/AIM: NCON), the global communications network specialist, is pleased to announce that Steve Preston, the current COO of Norconsult Telematics, Ltd., the wholly owned operational subsidiary of Norcon plc, is being promoted to CEO of Norconsult Telematics, Ltd, effective July 1st 2012.

The current CEO of Norconsult Telematics Ltd, Aage Aasmundsen, is leaving the company to pursue other prospects. Aage has been with the Company since 1996.

Steve joined Norconsult Telematics, Ltd in November 2011 as COO and has been working actively to develop the new service expansion lines in order to support the Company’s growth plans and strategic aims. There has already been year to date progress on this with new contracts in new territories, as well as expansion recently into the optimisation and performance management space.

Arnold Rørholt, Chief Executive Officer of Norcon, commented:

“On behalf of the Board, we are delighted to announce Steve’s promotion to CEO of Norconsult Telematics, Ltd., our wholly owned operational subsidiary. We are excited about the experience and contacts that Steve has brought to us, and expect him to continue building momentum regarding our strategic aim of expanding into new market segments and geographies.”

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About Norcon:

Established in 1957, Norcon (LSE/AIM: NCON) has been a trusted consultant and project manager for more than half a century to the private sector and government agencies. These organisations rely on Norcon to select, implement and maintain a communication infrastructure that not only matches, but also supports the critical needs of their operations. Norcon’s strength lies in its understanding of complex communication networks and their design. www.norconplc.com